

**Present:** David Berrian, Mary Flowers, Mei Lin Tangalin, Mary Shaw, Tasha Mikko

We discussed the following items:

**Hiring Process for HSD Deputy Director**

- A meeting has been scheduled by HSD Change Team members to discuss employee input to the selection process for the new HSD Deputy Director (Joe Valentine's former job position):
  - August 30, Tuesday
  - 10:00 a.m.
  - HSD 5<sup>th</sup> flr Large Conference Room
- Concerns were raised that no mention of race and social justice appears in the hiring brochure that was emailed to HSD staff.
- Director's Office representation on HSD's RSJ Change Team includes the Deputy Director (currently vacant) and the Contracting Manager (Judy Summerfield).
- The recruitment efforts currently used by Seattle City Light for Director-Level Leaders was examined. SCL recruitment efforts strive to reach a broad audience that will help SCL achieve its goal of having a multicultural workforce that reflects the communities and customers served.